



## JOB DESCRIPTION

**Job title:** RAW Potential // Woodwork Teacher  
**Salary:** (Depending on experience)  
**Hours:** Full time 37.5 Mon-Fri 8-4  
**Holiday:** 45 days (to be taken in school holidays)  
**Reporting to:** Head of Youth Services

Us and You.

We are RAW Potential, a groundbreaking organisation delivering innovative, dynamic and effective support for young people. We're driven by the change we see happen when young people get the right support, with the right commitment at the right time. We love what we do and are as committed to our colleagues as we are to the young people we support.

You understand and embrace the power of change that comes through people learning new skills. You adore passing on techniques and teaching young people to grow their abilities and self-confidence. Supporting them to overcome barriers and their own perception of what they are capable of brings you great satisfaction.

We're growing fast and are looking for someone to join us who share our belief that all young lives can be changed for the better.

### Role overview

We are now looking for a highly motivated person to join our brilliant Alternative Provision team. Within this role you'll be responsible for woodwork teaching and contribute to the on-going development of our exciting curriculum through City & Guilds. The successful applicant will ideally have industry experience and a minimum of an NVQ level 3 or Advanced Craft Certificate qualification or similar/or willing to undertake this qualification at RAW. You will have gained the necessary experience from working within industry or performing a similar role within an educational context. Experience of and an understanding of working with vulnerable young people is an advantage and full training will be given.

### Main duties and responsibilities

- Deliver all forms of academic and vocational study relating to Carpentry & Joinery.
- Use innovation within your teaching and assessing, to support learners with a wide variety of learning needs and behaviour issues.
- Utilising e-learning opportunities where appropriate.
- Carryout internal verification duties.
- Perform on-site assessments using a range of methods.
- Understand personal responsibility to adhere to relevant organisational policies and procedures as they relate to safeguarding and implement these to ensure vigilance at all times.
- Present RAW in the best light at all times and ensure that all areas of personal activity comply with standards laid down by the college and relevant outside agencies.



- Undertake professional development and training to contribute to individual and organisational development as agreed.
- Carry out all duties with due regard to Health and Safety Regulations.
- Carry out other duties as may reasonably be required from time to time.
- Positively promote equality of opportunity for staff and students.
- To uphold and work towards RAWs vision and aims, supporting our ethos and mission.

**Suitable candidates will meet the following criteria:**

- Hold or be willing to work towards a relevant teaching qualification.
- Have up to date knowledge and experience of the Construction industry.
- Hold or be working towards a level 3 qualification in specialist area. (NVQ in Carpentry & Joinery at Level 3)
- Be flexible and self-motivated with a dedication to student achievement and quality.

**All members of our crew need to;**

Follow and adhere to all company policies and procedures

Attend all mandatory training required to complete and maintain your role, ensuring you keep up-to-date with changes to specific laws and legislation that are relevant to your role.

Comply with all health and safety measures to keep visitors, volunteers, colleagues and yourself safe by conducting regular checks within all areas requires.

Represent the company in a professional and appropriate manner at all times by considering punctuality, personal appearance and boundaries, including equal opportunities.

Please note this list is not exhaustive and you will be required to complete tasks that ensure the needs of the business are met at all times.

Requirements	Essentials	Desirable
Education attainment	<ul style="list-style-type: none"> <li>- Fluent written and spoken English</li> </ul>	<ul style="list-style-type: none"> <li>- Relevant support/ youth work qualifications.</li> <li>- Hold level 3 qualification (NVQ Carpentry and Joinery)</li> <li>- A recognised teaching qualification (e.g. PGCE, PGDE, Cert Ed...)</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>- Working safely and appropriately with young people and adults.</li> <li>- Addressing challenging behaviours.</li> <li>- Woodwork experience.</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge around third sector and statutory support.</li> <li>- Working within an education setting.</li> <li>- The ability to understand multiagency working.</li> </ul>



		<ul style="list-style-type: none"> <li>- High level of understanding around safeguarding practice and policies.</li> <li>- Understanding of an alternative provision.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>- Previous experience in woodwork.</li> <li>- 2+ years working with children and young people.</li> </ul>	<ul style="list-style-type: none"> <li>- Experience working with youth justice, mental health teams, TVP etc.</li> <li>- SEN experience.</li> <li>- Relevant youth work experience/ qualification.</li> <li>- Previous experience in an education setting.</li> </ul>
Skills and aptitudes	<ul style="list-style-type: none"> <li>- Exceptional interpersonal and motivational skills</li> <li>- Good communication skills</li> <li>- To be creative, uplifting and engaging.</li> <li>- Leadership skills – The ability to lead a class, providing them with a positive role model and appropriate guidance.</li> <li>- The ability to challenge and manage young people’s behaviour</li> <li>- The ability to be empathetic</li> <li>- To be adaptable.</li> </ul>	<ul style="list-style-type: none"> <li>- A passion to grow RAW Potential</li> <li>- To inspire others to reach their full potential.</li> </ul>
Circumstances e.g. driving licences, working times etc	<ul style="list-style-type: none"> <li>- Full UK driving licence</li> </ul>	