



CYP Youth worker

Job title: Youth worker

Salary: Up to £27,500

Hours: Mon – Fri 09:00-17:00

Place of work: Oxfordshire

Responsible to: CYP Service manager

It is essential for this role that you have a full UK driving licence and have access to a vehicle that has business insurance.

Role overview

RAW, working in partnership with the NHS, is driving a vibrant new approach to working with young people (YP) with complex needs across the Thames Valley area. This service will have the young person at the heart of everything it does, working to bring the YP, their families, the third sector and professional colleagues together with the common goal of providing the best possible outcomes and future for the young person in an innovative way.

You will need to be adaptable, creative, a great communicator and have an immense passion to improve the services available to young people. You'll be driven to improve the lives of young people who come into the service.

This work is delivered in partnership with local CAMHs teams and other statutory providers including Social Care and Youth Justice. Our Youth workers work directly with children, young people and their families, helping them to build life skills, develop healthy relationships and make decisions that are right for them.

In your role, you will establish good rapport and effective relationships with CYP and work to increase their confidence and ambition. At times, you will simply be talking to CYP and helping them participate in various activities such as arts, music, or sports. Other times, you will assess the needs of the CYP in the community and match them with programmes related to certain areas (examples: health and fitness, drugs and alcohol, relationships, bullying, education, homelessness, mental health, etc.) The goal will be to ensure the CYP are heard and supported, and that they have everything they need to continue on in making a positive contribution to society.

Key tasks & responsibilities:

- Provide high-quality compassionate mentorship, support, and coaching to young people in the community
- Enhance the wellbeing of young people by assessing their needs and ensuring they are given the tools needed to thrive
- Work in collaboration and partnership with professionals and other organisations as needed



- Manage unanticipated events or unstable situations in a timely professional manner
- Organise your time and resources based on the individual needs of each young person
- Participate in administrative duties and project planning
- To act as an advocate/coordinator for CYP and families across a range of professionals
- Deliver an outreach function meeting/working with the CYP and families face to face where they live in the community

All Members of our Crew need to:

Follow and adhere to all company policies and procedures.

Attend all mandatory training required to complete and maintain your role, ensuring you keep up-to-date with changes to specific laws and legislation that are relevant to your role.

Comply with all Health and Safety measures to keep visitors, volunteers, colleagues and yourself safe by conducting regular checks within all areas as required.

Represent the company in a professional and appropriate manner at all times by considering punctuality, personal appearance and boundaries, including excising equal opportunities & diversity at all times.

You will be expected to actively take part in RAW's appraisal process and be responsive to critical challenge, advice, feedback and direction as part of a process of continuous improvement.

To be able to evidence RAW's values at all times, which underpin RAW's mission of inclusivity by; Being people focused, reflecting a 'can do' approach, striving for excellence in everything we do & having mutual respect for everyone we work with, work for and support through our services.

Please note this list is not exhaustive and you will be required to complete tasks that ensure the needs of the business are met at all times.

This job description is subject to amendment following discussion with the post holder.

Requirements	Essential	Desirable
Educational attainment	<ul style="list-style-type: none"> ● Fluent written and spoken English ● Good IT skills, including Microsoft Word, PowerPoint & Excel 	<ul style="list-style-type: none"> ● Youth work qualification
Knowledge	<ul style="list-style-type: none"> ● Knowledge around third sector and statutory support. ● Working safely and appropriately with young people from diverse backgrounds. ● Complex needs including; mental health/ drug & alcohol issues/ looked after children (LAC)/ adverse childhood experience (ACE's) exploitation (CED CSE) ● High level of understanding/ Knowledge around safeguarding practices and policies. ● The ability to understand multiagency working. ● Understanding the importance of confidentiality. 	<ul style="list-style-type: none"> ● Health & Safety within the workplace and working the wider community
Experience	<ul style="list-style-type: none"> ● 1+ experience working with children, young people and their families. ● Working knowledge of trauma-informed and strength based approaches to the work ● Able to deliver a range of informed/best practise interventions with CYP/Family 	<ul style="list-style-type: none"> ● Working within a statutory setting.
Skills, Aptitudes & personal qualities	<ul style="list-style-type: none"> ● Exceptional interpersonal and motivational skills. ● Ability to adapt and work effectively in a variety of settings ● Strong interpersonal and human relationship skills while being attentive to the needs of others ● Organised ● Creative ● Empathetic 	<ul style="list-style-type: none"> ● A passion to develop an outstanding service. ● The drive to inspire others.



	<ul style="list-style-type: none">• The ability to challenge behaviour.• The ability to pass on RAW ethos to new staff members, young people, influencers	
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To apply, please send your CV and cover letter to team@raw-workshop.co.uk If you would like an informal chat regarding the role first please contact Sophie King on 01865 71411.

Please note the closing date is: 20th March 2023

Thank you very much for taking your time to consider this role and we hope to hear from you soon.

All applications will be subject to a DBS check and references.

www.raw-workshop.co.uk